A Steadfast Community

Annual Report FY 2020 | 5780

Dear Friends:

There is no doubt this extraordinary year presented new and unexpected challenges and opportunities. But even in times of flux—perhaps especially in times of flux, the JCRC’s commitment to fulfilling its mission remains constant, the JCRC’s actions remain strong and swift, and our positive impact on the Greater Washington community remains unmatched.

This year, our agency turned on a dime to respond to the changing needs of the Greater Washington community. While shifting our advocacy and educational programs to online formats, we found innovative ways to mobilize more activists and community members than ever before. The changes swirling around us brought the JCRC’s many critical achievements for our community to new heights.

Throughout the global health crisis and economic downturn, the JCRC helped Jewish agencies and local non-profits secure critical federal, state and local grants. We combatted rising COVID-related food insecurity, homelessness, and economic devastation. We helped elected officials craft emergency responses. And we decried racism targeting the Asian American community. And during the simultaneous resurgence of the movement for racial justice, the JCRC galvanized the Jewish community of our region to stand with the African American community. We committed to dismantling racism and advocated for equality in education, healthcare and housing for our region’s most vulnerable members.

At the same time, the JCRC’s commitment to our core mission never wavered. We stayed true to our mandate to create consensus in our diverse community and advocate for the collective needs and priorities of Jewish Greater Washington. We held fast to our commitment to nourish and protect Jewish life and combat antisemitism. And we remained dedicated to striving for justice for all in our region.

The JCRC in 2020 was always strategic, driving towards our vision with thoughtful determination. We strengthened relationships with elected officials craft emergency responses.

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The JCRC in 2020 was always strategic, driving towards our vision with thoughtful determination. We strengthened relationships with elected officials, bolstered partnerships in the interfaith community, advocated on behalf of Israel, and took steps to keep our community safe and secure.

In the pages of this report, you will read about the resolve, steadfastness, and care that drove the JCRC’s work this year. Together, we endeavored to achieve the JCRC’s vision of a Greater Washington without antisemitism or injustice. A region where the policy priorities of the Jewish community are implemented and where public schools are welcoming spaces for Jewish students and all students. A region where Jewish social service agencies are well-funded, and where everyone feels a positive affiliation with Israel.

Thank you to every JCRC activist, friend, partner, donor, volunteer, and leader who helped us achieve the remarkable results outlined in this report.

B’Shalom,

RON HALBER
Executive Director

SAMUEL KAPLAN
President
When our region’s schools, institutions and agencies began shutting down in response to the Coronavirus pandemic, the JCRC sprang into action. We responded to immediate needs, advocated for the ongoing priorities of our community and allies, and pivoted to bring our community together virtually and keep the region informed. When the movement for racial justice sprang to the forefront of our nation’s awareness, we found ourselves unable to take to the streets in peaceful protest as we would normally have done. Instead, we channeled our community’s pain and desire to make a difference to physically distanced platforms. At times of stress, community relations are more important than ever, and the JCRC remained a steady community champion throughout this uncertain year.

Assisted non-profit agencies in securing federal, state and local grants and Personal Protective Equipment.  
Supported elected officials crafting emergency safety net responses.  
Advocated for immediate protections to address burgeoning food insecurity and homelessness for vulnerable residents of Greater Washington.  
Helped Jewish schools and synagogues navigate local requirements for re-opening.  

Led Jewish community advocacy efforts to address the disproportionate impact of COVID-19 on communities of color in education, housing and debt relief.  

"Being a part of the JCRC makes me proud. All of you move faster than ‘Superman’ when getting involved with and helping so many of our community causes, both Jewish and non, which is especially so in these difficult days. Please pass on my thanks and appreciation."

A GRATEFUL COMMUNITY MEMBER

Residents of the Jewish Foundation for Group Homes wear Personal Protective Equipment secured by the JCRC.

The JCRC engaged more than 31,000 VIEWERS and 8,000 SOCIAL MEDIA USERS with original digital content.

Shifting Online Engagement

Virtual Events 13,912 Unique views 416 views on YouTube & 6 Zoom Webinars

Reached 30,124 People 13,912 Unique Views 416 Views on YouTube

876 People Connected 876 Post Engagements

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Jewish Foundation for Group Homes CEO David Ervin receives PPE secured by the JCRC.

Mobilized the diverse Jewish community in support of racial equality and justice and provided an online anti-racism toolkit utilized by synagogues throughout the region.

Encouraged our community to come together in spirit one year after the Tree of Life Synagogue shooting by taking #11Actions to honor the memory of those who were killed and stand against hate, in partnership with The Jewish Federation of Greater Washington.

Click here to access toolkit

Adapting to a Changing World

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The JCRC serves as a united voice for the diverse Jewish community of Virginia, Maryland and the District of Columbia. Our agency pinpoints which issues are most critical to address and mobilizes grassroots activists to advocate for policy changes and government funding that reflect our collective values and needs. Together, we build relationships with elected officials and ensure the continued strength and vibrancy of our community.

**DISTRICT OF COLUMBIA**

Successfully advocated, with partner Tzedek DC, for emergency legislation in the D.C. Council to protect low-income families from debt collection or garnishment of COVID-19 emergency stimulus funds.

**Advised** Jewish community philanthropists on COVID-era emergency support.

**Helped** The George Washington University Hillel mobilize grassroots activists in response to the appointment of a BDS supporter to the position of Interim Dean of the university’s Elliott School of International Affairs.

**Successfully advocated** to prevent the D.C. Council from passing legislation that would have prevented Montgomery County Police Department from traveling to Israel to participate in critical cooperative training.

“*The new entry vestibule is a significant enhancement to our security at the Lower School and has been in development for over a year. ... Many thanks to the Jewish Community Relations Council (JCRC) for their support, strategic guidance and advocacy in accessing this funding and moving our strategic security program forward.*”

RABBI MITSHEL MALKUS, CHARLES E. SMITH JEWISH DAY SCHOOL HEAD OF SCHOOL
Successfully advocated for legislation in the Maryland General Assembly to:

- Combat domestic violence by expanding definitions and strengthening penalties.
- Reduce hate crimes by increasing legal protections and providing training for law enforcement.
- Secure $5 million in available state grants that Jewish agencies can access for critical security needs at schools, childcare centers and faith-based institutions at risk for hate crimes, and $2.35 million in capital and operating funds to help local agencies improve the lives of our citizens.

Successfully advocated for inclusion of community priority funding in the Governor’s Budget, including $7.4 M for Broadening Options and Opportunities for Students Today (BOOT), a school choice scholarship program for low-income students to attend nonpublic schools, including Jewish day schools.

Advocated for the expansion of Maryland’s Holocaust education requirements, which now mandate improved Holocaust instruction in public schools.

The JCRC helped secure government funding for The University of Maryland Hillel, the Charles E. Smith Jewish Day School, the Jewish Social Service Agency, The Jewish Foundation for Group Homes, the Charles E. Smith Life Communities’ ElderSafe program, and the Maryland Israel Development Center.

Successful together with fellow nonprofits, local municipalities and elected officials, filed a federal lawsuit challenging the U.S. government’s “public charge” rule, which penalizes immigrants who lawfully access essential public benefits such as food stamps and health care, severely restricting their ability to attain permanent legal status.

Opposed proposed federal rules that would diminish our national asylum program, including denying protection to women fleeing gender-based persecution, increasing fees for naturalization and permanent residence applications, and eliminating fee waivers for immigrants who can’t afford them.

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WELCOMING THE STRANGER

In an era of intensified xenophobia, the JCRC continued to mobilize our community to advocate for immigrant rights.

Co-organized a rally to defend immigrants and refugee neighbors together with Jews United for Justice, CASA, and other local groups; the Rockville counterdemonstration against local xenophobic protestors was attended by the Montgomery County Executive and hundreds of members of the community.

Nurtured a new alliance with Identity, Inc., a non-profit serving thousands of Latino youth and their families in Montgomery County that is focused on advocacy coordination and grass-roots support for clients.

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“The stranger who resides with you shall be to you as one of your citizens; you shall love them as yourself, for you were strangers in the land of Egypt.”

LEVITICUS 19:34

Clockwise from top left: Community members meet with local elected officials at the JCRC’s fourth annual Schmooze and Nosh Legislative Breakfast; Prince George’s County Executive Angela Alsobrooks speaking to JCRC leadership; JCRC leadership and partners lobby Congressman David Trone on community priorities.

Maryland Senator Ben Cardin, JCRC Executive Director Ron Halber, and Maryland Senator Chris Van Hollen at Schmooze and Nosh. More than 250 activists met with 60 federal, state, county, and municipal elected officials in advance of the legislative session.

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LEVITICUS 19:34
JCRC activists lobby in Richmond on Advocacy Day. Together with Tzedek DC, and other anti-poverty allies, advocated to protect Virginia, Maryland and D.C. residents from evictions, debt collection, and impaired credit reports during the public health emergency.

Kept community members connected and informed with webinars featuring local officials and experts:

- Successfully advocated for the creation of a $2 million relief fund to aid “unleased” renters living in informal situations and not eligible for other state and local eviction protections.

Successful advocacy efforts in Virginia include:
- Combat bias and hatred with stronger hate crimes laws;
- Protect members of the LGBTQ community in employment and housing;
- Become the 38th state to ratify the Equal Rights Amendment, raising the conversation about women’s rights to national attention;
- Strengthen gun violence protections;
- Expand voting rights by implementing “no excuse” absentee ballots;
- Protect the environment with gains in the fight against climate change;
- Safeguard the separation of religion and state by opposing a bill that would have required schools to offer Bible courses;
- Reduce poverty by raising the minimum wage and combating predatory loan practices; and
- Uphold reproductive choice by repealing mandatory waiting periods and other restrictions on abortion access.

Advocated for:
- The establishment of $3 million in state grants over two years to fund critical security needs for faith-based institutions at-risk for hate crimes.
- A two-year $125,000 grant to expand the Jewish Foundation for Group Homes’ MOST program to serve young adults aging out of entitlements in Loudon County, which was not included in the revised budget due to COVID-19 related deficits and will remain on the JCRC agenda.

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- Successfully advocated for legislation in the Virginia General Assembly to:
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Advocacy Days

MARYLAND & VIRGINIA

220 COMMUNITY ADVOCATES

41 ELECTED OFFICIALS

met to advocate for the Jewish community’s funding and legislative priorities.

COVID RESPONSE

Together with Tzedek DC, and other anti-poverty allies, advocated to protect Virginia, Maryland and D.C. residents from evictions, debt collection, and impaired credit reports during the public health emergency.

Kept community members connected and informed with webinars featuring local officials and experts:

- Successfully advocated for the creation of a $2 million relief fund to aid “unleased” renters living in informal situations and not eligible for other state and local eviction protections.

Helped Jewish Day Schools communicate with government officials and advocate for clear standards for reopening.

Speaker of the House and former JCRC board member Eileen Filler-Corn speaks at the Lox and Legislators Breakfast.

Racial Justice and Equity for All Begin with Our Children: Academic Costs of the Pandemic with chair of the Montgomery County Council’s Education & Culture Committee Craig Rice, Deputy Superintendent of MCPS Dr. Monifa McKnight, and Executive Director of Identity Diego Urburum.
Mayor Bloch meets with the 2020 senior class of the Melvin J. Berman Hebrew Academy. During her three-day visit, Mayor Bloch met with 480 members of the Greater Washington community, Ambassador Ron Dermer, D.C. Mayor Muriel Bowser and members of the press at community forums, private events, and school and synagogue meetings.


JCRC Scholar in Residence Dr. Aliza Bloch, Mayor of Beit Shemesh and the city’s first woman mayor, interviewed by community leader Jocelyn Krifcher at Beth Sholom Congregation and Talmud Torah. Photo credit Anthony Marill Photography

Israel Action Center Director, Alexis Schwartz, moderated a panel at the JCPA 2020 conference: Campus Climate: Israel, Antisemitism and the Challenges They Pose.

Hosted and co-sponsored public briefings and conference calls for 1,730 community members with experts including Dr. Sara Yael Hirschhorn, Walleh News’ Tal Shalev, Yossi Klein Halevi, and former Mayor of Haifa Dr. Mohammed Alnabari on topics ranging from the implications of Annexation on the U.S.-Israel Relationship, to Democracy in Israel, Israel and COVID-19, Bedouin Society in the Negev, and Politics Amid the COVID-19 Pandemic.

Hosted off-the-record briefings for community leaders with speakers including Israeli Minister of Defense Naftali Bennett, Israel’s National Equal Employment Opportunities Commissioner Mariam Kabaha, Esq., former CEO of National Council of Jewish Women Nancy K. Kaufman and CEO of Commanders for Israel’s Security Dan Rothem discussing the US-Israel relationship, diversity hiring and employment opportunity in Israel, and Israel’s proposed annexation.

Central to the JCRC’s mission is mobilizing the diverse community of Virginia, Maryland and the District of Columbia to deepen relationships with Israel through grassroots advocacy, education, and cultural experiences. The JCRC strengthened connections between Greater Washington and Israel even when a global pandemic limited travel between the two. This year, the JCRC lived-up to its eight-decade legacy of learning about Israel with openness, questioning with respect, listening with care, and defending Israel with strength and determination.

Israel Action Center
Intergroup Relations

During challenging times, strong relationships with friends and allies grow in importance. This year, as long-standing racial injustices rose to the public’s awareness, the JCRC nurtured robust relationships with Greater Washington’s diverse faith and ethnic communities. We take seriously our commitment to advocate for equity and justice for all members of our region—both Jewish and non-Jewish. And we work with leaders from within and beyond the Jewish community to meet the needs of our community members, friends and intergroup coalition partners.

“Thank you for all your hard work and support throughout 2020. It has been an incredibly challenging year, and I am grateful for all the connections and relationships we’ve been able to strengthen.”

— RABBI ANTHONY COHEN, WHEATON JCC

Throughout 2020, the JCRC continued to build relationships and advocate for equity and justice.

Brought to Greater Washington Kids4Peace International, an interfaith movement of young Israeli, Palestinian and American peacemakers, for a discussion with the senior class at the Charles E. Smith Jewish Day School.

Kids4Peace Executive Director Father Josh Thomas speaks at an exhibit “Raising Generation Peace” at the Bender JCC.

In its seventh year, the IEF completed its largest cohort to date, with

- 57 GRADUATED FELLOWS in the 12th and 13th cohorts of the ISRAEL ENGAGEMENT FELLOWSHIP, the JCRC’s signature Israel engagement and advocacy training program for students from more than 40 HIGH SCHOOLS in Greater Washington.
- 40 SYNAGOGUES & YOUTH PROGRAMS across 3 locations during Spring 2020.
- 50 PARTICIPANTS

UPON COMPLETION OF THE PROGRAM:
- 92% of participants feel more confident and prepared to advocate for Israel in their own personal way.
- 93% would recommend the program to their friends or peers.
- 96% said the program was “amazing,” “I’m glad I did it,” or “I liked most of it.”

“Kids4Peace Executive Director Father Josh Thomas speaks at an art exhibit “Raising Generation Peace” at the Bender JCC.

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“The JCRC’s honesty and speaking out on issues concerning citizens in Fairfax County has allowed the greater community to hear the Jewish voice in bringing justice and equity to Northern Virginia.”

HURUNNESSA FARIAD, ALL DULLES AREA MUSLIM SOCIETY (ADAMS)

TOP: Montgomery County Faith Community Advisory Council meets with Montgomery County Executive Marc Elrich.

BOTTOM: “Children for Peace” at the Bender JCC.
Mobilized more than 100 synagogues and organizations in Virginia, Maryland and the District of Columbia to issue a statement of solidarity with the Black community following the murder of George Floyd, reiterating our commitment to taking concrete action to dismantle institutionalized racism.

Created a comprehensive anti-racism toolkit and provided personal consultations to a wide range of Jewish institutions seeking to mobilize their constituents in the pursuit of racial justice in the United States.

Hosted a five-month, community-wide book group as part of the Candid Conversations on Race initiative of the Montgomery County Faith Community Working Group.

Provided anti-bias consulting for Jewish community organizations following JCRC training by the D.C. Office of Human Rights and the National Coalition Building Institute.

Convened, supported and advised coalitions of synagogue social action chairs in Northern Virginia and Maryland focused on community outreach and engagement.

Served on the Black and Brown Coalition for Educational Equity and Inclusion in Montgomery County, testifying before the Board of Education about pandemic-related academic loss experienced by minority and disabled students.

Engaged 15,000 viewers of the JCRC’s new “Two Minutes of Torah” video series that shares social justice insights about topics including immigration, racism, domestic violence, and food security.

Hosted the Black and Brown Coalition for Educational Equity and Inclusion in Montgomery County, testifying before the Board of Education about pandemic-related academic loss experienced by minority and disabled students.

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Holocaust Remembrance & Education

“Thank you for coming to speak out and share your story with my fellow classmates and me. I was so honored listening to you, and I cannot imagine the pain or fear that you went through at such a young age. It’s important to hear these kinds of stories because we do not want history to repeat itself. It made me think that we need to diminish hate in the world and learn to love all kinds of people no matter their race or religion. Once again, I thank you for coming and telling us your story.”

A STUDENT WHO HEARD A SURVIVOR SPEAK

The JCRC has led our region in Holocaust commemoration and education for six decades, drawing more than one thousand people annually to remember, mourn, and honor the memory of the Shoah. This year, when the COVID-19 pandemic prevented in-person events, the JCRC remained committed to remembering, to ensuring local survivors and their families felt embraced, and to helping our community unite on this solemn day. We quickly reimagined longstanding traditions and met our sacred duty to mark Yom Ha’Shoah with reverence and honor.

**Brought together** the Greater Washington community to commemorate Yom Ha’Shoah virtually, empowering thousands of additional members of our community to remember, mourn, and honor the legacy and the heroes of the Shoah.

**Hosted** Zikaron BaSalon events with three local schlichim to virtually bring Holocaust remembrance into smaller venues and intimate home settings.

**Connected** survivors with middle and high school students on 11 video calls for the first-ever Zoom Dor L’Dor program with more than 1,100 teens and their families from 15 synagogues, religious schools and interfaith youth groups.

**Reached** more than 500 young people in an online Voices of History program with 3GDC, a group for grandchildren of survivors, and Unto Every Person There is a Name, a virtual public name reading program.

The JCRC’s online Yom Ha’Shoah program was viewed by **MORE THAN 12,000 PARTICIPANTS** and reached another **38,013 PEOPLE** on social media.
Education Outreach

The JCRC of Greater Washington advocates for Jewish students and families in public and private schools throughout our region. Our efforts ensure that educators and school administrators have the skills and tools they need to create a safe, welcoming learning environment for Jewish students and all students. We work with schools and interfaith partners to address the concerns of Jewish and other minority students in our diverse region.

“It was extremely beneficial for our students to connect what they’ve started to learn about the Holocaust and antisemitism and connect it with the present day. When we talk about the Holocaust, it seems very far away to the students, but when they realize that hateful things are still happening directed at Jewish people, it makes it seem more real and helps them realize the importance of learning about the Holocaust. The students loved getting to hear from other kids, since they’re so used to hearing from adults.”

LIZ KROTCHKO, ENGLISH TEACHER, DR. MARTIN LUTHER KING, JR. MIDDLE SCHOOL

MORE THAN 15,000 READERS viewed coverage of the JCRC’s virtual Yom Ha’Shoah programs in the Jerusalem Post and the Washington Jewish Week and read a JCRC op-ed about the importance of hearing survivors’ stories even while isolated.

ABOVE BUBBLES: Survivor Irene Weiss speaks at Lake Braddock Secondary School in Fairfax. Survivor Josie Traum speaks at Tilden Middle School in Rockville.

Right: Brought Holocaust survivors to speak to students at regional schools before transitioning to online visits during the pandemic.

ABOVE: Students at Stone Ridge School of the Sacred Heart in Bethesda listen to Student to Student Peer Educators.
Trained 400 new teachers, new counselors, and mental health professionals from Montgomery County Public Schools, Fairfax County Public Schools, and Loudon County Public Schools to meet the needs and challenges of Jewish students amid rising school-based antisemitism.

Responded to incidents of antisemitism and bias in private and public elementary, middle and high schools; advocated for families whose children were experiencing antisemitism in their schools.

Helped Montgomery County Public Schools develop new protocols to improve the climate for Jewish students and address hatred and bias in schools.

Hosted three Fairfax County Public Schools (FCPS) town hall meetings for 300 concerned Jewish parents to share their frustrations with school leaders and discuss a more equitable school system in which Jewish families feel welcomed.

Represented the Jewish community on the FCPS Religious Observances Taskforce to improve accommodations for students from diverse faiths, and made recommendations to the Fairfax Board of Education to close schools on days coinciding with religious holidays.

Helped Montgomery County Public Schools develop new protocols to improve the climate for Jewish students and address hatred and bias in schools.

Hosted three Fairfax County Public Schools (FCPS) town hall meetings for 300 concerned Jewish parents to share their frustrations with school leaders and discuss a more equitable school system in which Jewish families feel welcomed.

Represented the Jewish community on the FCPS Religious Observances Taskforce to improve accommodations for students from diverse faiths, and made recommendations to the Fairfax Board of Education to close schools on days coinciding with religious holidays.

Students at regional public and private schools learn about Jewish life, kosher foods and ritual objects from Student to Student peer educators.
The JCRC in the News

The achievements and broad impact of the JCRC are frequently recognized by local, national and international media outlets.

COVID-RESPONSE

- D.C. faith leaders commiserate on virus, compare strategies for healing during pandemic March 31, 2020
- US Jewish Groups Issue Communal Call for Kindness and Solidarity Amid Worsening Coronavirus Crisis April 1, 2020
- As Coronavirus Spreads in N.Y., These U.S. Jewish Communities Pray They’re Not Next April 1, 2020
- Essential But Cautious U.S. Synagogues Unimpressed by Trump’s Pressure to Reopen May 27, 2020

SECURING OUR COMMUNITY & COMBATTING ANTISEMITISM

- DC-Area Jewish Communities Head to NYC for Anti-Hate March January 4, 2020
- Bowser, faith leaders focus on combating antisemitism January 7, 2020
- Hundreds gather in support of Jewish community January 9, 2020
- County Awards $200,000 in Security Grants to Faith-based Groups March 22, 2020

LEGISLATIVE ADVOCACY & GOVERNMENT AFFAIRS

- Outcry After Virginia GOP Candidate Posts ‘Concentration Camp’ Joke July 2, 2019
- JCRC to push liberal issues with new Democratic legislature in Virginia November 7, 2019
- Maryland politicians strive for increased security as hate crimes continue to rise December 12, 2019

ISRAEL ACTION CENTER

- County Officials Scold Takoma Park Over Screening of Anti-Israel Film July 22, 2019
- Four months after the Tlaib & Omar ban, have U.S. Israel ties suffered? December 16, 2019
- Mayor of Israel’s Fastest Growing City Brings Leadership Vision to Washington, DC January 16, 2020

INTERGROUP RELATIONS & SOCIAL JUSTICE

- Here’s why some DC residents won’t be attending the 2020 Women’s March January 17, 2020
- MLK Day Injects Historic Urgency to Bond Between African Americans and Jews January 20, 2020
- Jewish groups show solidarity with Chinese Americans amid coronavirus scare March 1, 2020
- Police brutality and racism are problems. Where should our energies go to address them? June 2, 2020
- COVID-19 impacts shine a spotlight on inequity in the classroom June 8, 2020

HOLOCAUST REMEMBRANCE & EDUCATION

- School officials in Maryland strengthen requirements for Holocaust education October 23, 2019
- Even in enforced isolation, we must hear survivors’ stories April 15, 2020
- Amid coronavirus, Holocaust day across the US taking place online April 21, 2020

EDUCATION

- Charles County Government announces Nov. holiday schedule October 30, 2019
- MCPS plans to enhance Holocaust education November 6, 2019
- Montgomery Co. Schools Announces Plan to Fight Hate and Bias January 8, 2020
- MCPS implements new initiatives to fight hate March 2, 2020
- ‘Like Judaism 101’: To fight antisemitism, program sends Jewish teens into classrooms March 8, 2020
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Jennifer & Matthew Mandelson

Sponsors

Over the last five years, the budget has increased, and we anticipate that it will continue to do so as the JCRC expands. The significant increase in revenue in FY16 results from the completion of the Campaign for the Future; in FY17, the JCRC began to use the funds from the campaign. FY20 revenue at audit time did not include The Jewish Federation of Greater Washington (JFGW) allocation for FY21. Due to COVID, JFGW allocated funds on a month-to-month basis for the first quarter of FY21. In September 2020, the JCRC received a commitment for funding from JFGW for the remaining three quarters of FY21.

The JCRC’s Balance Sheet continues to be strong. Assets mainly of Cash, Investments, Pledge Receivables for the September 2020 gala, and the Campaign for the Future. Assets will decrease over the next few years as funds from the campaign are used to cover the expanding budget. Liabilities consist of currently due bills and the Small Business Administration Paycheck Protection Program loan, for which the JCRC will apply for forgiveness in FY21.

Net Assets With Donor Restrictions represent funds to be used in the coming years or for specific purposes.

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<th>Revenues and Expenses</th>
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*FY2020 figures are per FY20 audited financial statements and are pending Board approval in Jan 2021.
JCRC Leadership & Staff 2019–20

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